



Village of Cuyahoga Heights

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October 25, 2016

Cuyahoga Heights School District, Board of Education
Attention: Dr. Holly Thacker
4820 East 71st Street
Cuyahoga Heights, Ohio 44125

Dear Madame President:

I write this letter after reviewing the anonymous thirty page investigative report discussing the facts and circumstances which prompted the Board of Education's rationale for placing Superintendent Tom Evans on administrative leave. Out of respect to the Board, I have watched this matter unfold without comment. However, in light of the long-overdue investigative report, I can no longer sit idly by without comment.

At the outset, I must note that the anonymous report does not appear to be an unbiased analysis of the facts and circumstances which prompted Superintendent Evans' placement on administrative leave. Rather, and unfortunately, the report appears to be nothing more than the author's attempt at self-justification of his or her role in this matter, paired with the predetermined goal of validating the Board's decision to discipline Superintendent Evans. The anonymous author's lack of critical review of the facts at issue, despite the report's length, are particularly troubling considering the significant duration of time the community has anxiously waited for the author's findings.

Setting aside the anonymous report's biases and deficiencies, the substantive findings make clear that Superintendent Evans' wrongdoing – if any – was minimal, and the significant duration of Superintendent Evans' time on administrative leave was completely disproportionate to the alleged wrongdoing. Unfortunately, however, the anonymous author chose to ignore the punishment Superintendent Evans has already endured, and recommends an additional ten day unpaid suspension (or a five day unpaid suspension if he admits to having engaged in making mistakes of a serious nature). In light of this conclusion, I am compelled to say *enough is enough!* I am supporting Superintendent Evans and encouraging the immediate end of his administrative leave and immediate return to his professional duties as Superintendent.

I am not alone in this sentiment. As evidence of this fact, I am enclosing a copy of a draft Resolution in Support of Superintendent Tom Evans, which will be submitted to the Village Council for consideration at our Regular Meeting in November 2016. I am copying the Mayors of the Villages of Brooklyn Heights and Valley View so they are aware of the Village of Cuyahoga Heights' formal desire to put an end to this matter.

The Village of Cuyahoga Heights and its elected officials remain steadfast in their commitment to maintaining a productive, mutually beneficial relationship with the Board. I encourage you and the members of the Board to contact me directly at (216) 641-7020 so we may explore all potential avenues available that will allow us to best serve our respective constituents, moving forward.

Respectfully,



Jack M. Bacco
Mayor/Safety Director
Village of Cuyahoga Heights, Ohio